

Equality Analysis

Name of policy, service function, or restructure requiring an Equality Analysis	Official Feed and Food Service Plan 2023-24
Department	Neighbourhoods and Environment
Service Area	Regulatory Services
Date Equality Analysis Undertaken	11 May 2023
To be reviewed every:	Annual plan – on each plan

1. Names and roles of staff carrying out this Equality Analysis (EA):

Name	Role	Service Area
Elizabeth Georgeou	Head of Regulatory Services	Regulatory Services
Sheira Fox	Regulatory Services Manager	Regulatory Services

2. Evidence Base

2.1 Sources of information

Please list the sources of information, including data, and results of consultation exercises, that could or will inform the EA.

Table 1

Source of information	Reason for using (e.g., likely impact on a particular group).
Southend insights – Age Structure	Those in the higher age bracket and lower age brackets would be considered vulnerable with respect to risks from foodborne disease.
Southend insights – religion	Requirement to regulate foods which are not consumed on religious grounds
Uniform database	Provides details of the types of businesses inspected, the level of compliance and business types.

2.2 Gaps in information or data

Are there any information gaps and data? Do the gaps relate to any protected characteristics?

Describe the gap(s) and the impact this has on your ability to complete the EA.

Businesses, through the economic development team, have identified a need for bite-size information to be available from regulators. The service is currently developing an e-resource that will provide this information and request feedback from businesses to ensure that the service responds to those needs.

3. Carrying out your analysis

3.1 Impact assessment

The Council is legally required to produce an annual food service plan, it sets out aims and objectives with respect to food safety, standards and animal feed. It reviews performance over the previous year and how it will deliver the service for the year ahead.

Central government requires the local authority to comply with the relevant codes of practice, legislation, government priorities and the FSA framework agreement. This plan is supplementary to the Regulatory Services service plan.

The plan details how the service will comply with the above in the forthcoming year. It also details the feed programme as developed by the National Trading Standards Board.

Table 2

	Impact - Please tick				
	Yes			No	Unclear
	Positive	Negative	Neutral		
Age (including looked after children)	Y				
Disability			Y		

Gender Reassignment			Y		
Marriage and civil partnership			Y		
Pregnancy and maternity	Y				
Race	Y				
Religion or belief	Y				
Sex			Y		
Sexual orientation			Y		
Carers			Y		
Socio-economic	Y				

3.2 Results of your analysis

Table 3

	Potential Impact
Age	Those over 65+ and less than 4 years are more vulnerable to foodborne disease. The proper regulation of high-risk premises protects those individuals.
Disability	None identified
Gender reassignment	None identified
Marriage and civil partnership	None Identified
Pregnancy and maternity	Pregnant woman are more susceptible
Race	Language and literacy may add to the challenges of compliance but some individuals. There is translated information and a translation service available.

Religion or belief	Officers have a wide knowledge of diverse cultures through their formal training. They have the knowledge of slaughterhouse rituals and types of foods consumed by different groups.
Sex	None identified
Sexual orientation	None identified
Carers	None identified
Socio-economic	Included in the inspection programme are food banks and other premises serving low-income groups or those otherwise under financial pressure in the current economic climate to ensure that food is safe and what it says it is.

4. Community Impact

You may also need to undertake an analysis of the potential direct or indirect impact on the wider community when introducing a new/revised policy, service function or restructure. The template is [here](#).

None

5. Equality Analysis Action Plan

Table 4

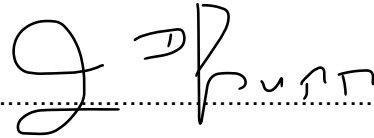
Planned action	Objective	Who	When	How will this be monitored (e.g., via team/service plans)
Update bulletins	To better understand needs of businesses	Food officers	On start up	System collates information sent out and responses made

The conclusions of this Equality Assessment will be embedded in future decision making



Signed (lead officer):

Signed (Executive Director/Head of Service):

A handwritten signature in black ink, appearing to be 'J. P. ...', written over a dotted line.

Once signed, please send a copy of the completed EA (and, if applicable, CCIA)

to Angela Dress Angeladress@southend.gov.uk.

All Equality Analyses are recorded on Pentana and reported to CMT and DMT's on a quarterly basis.